ST. ANNE'S CATHOLIC HIGH SCHOOL FOR GIRLS

Act justly, love tenderly, walk humbly with your God



September 2025

Dear Parent/Carer

Re: Positive Behaviour Stages

As we embark on this new term, we want to reinforce our commitment to creating a positive and nurturing environment for all our students.

Positive behaviour is at the heart of our school ethos, we truly believe that recognising and celebrating positive contributions are vital for our students' success. With that in mind, we would like to remind you of our *Positive Behaviour Policy* and its associated stages.

Positive Behaviour Policy Stages	
Stage 1: 8 Behaviour Points	Accumulating 8 behaviour points will lead to a 30-minute reflection session, where we will take the opportunity to address concerns and find ways to support positive change. We will also reach out via email.
Stage 2: 1 14 Behaviour Points	An escalation from Stage 1 triggers an additional reflection session. Early intervention measures, such as mentoring with the form tutor, will be put in place to address concerns and we will conduct a student performance review.
Stage 3: 20 Behaviour Points	Reaching 20 behaviour points in a single term will result in a 1-hour Senior Mentoring and Development (SMD) session on Friday afternoon. Parents/Carers may be invited to meet with the Pastoral Leader to discuss support strategies. A student profile will be created to better understand individual needs, and we will arrange early interventions and referrals as appropriate (e.g., counselling, anger management) to provide tailored support.
Stage 4: 20 Behaviour Points (Fortnightly)	Accumulating 20 behaviour points over a fortnight leads to internal suspension and consideration of drawing up a Behaviour Support Plan (BSP).
Stage 5: 30 Behaviour Points	Accumulating 30 behaviour points in one term may result in a 2-day internal suspension. Parents/Carers will be invited to attend a meeting with a member of the Senior Leadership Team (SLT) for further intervention and a review of needs and current provisions.

Important Information:

- Reflection time will take place on Monday and Wednesday from 3:05pm to 3:35pm
- Senior Mentoring and Development occur each Friday from 3:05 pm to 4:05pm

We would like to reiterate that at the start of a new term, each student begins with zero behaviour points, offering a clean slate for the upcoming academic term. We have unwavering faith in the potential of each student and remain dedicated in assisting them reach their highest potential.

We appreciate your ongoing cooperation and support in cultivating a positive learning environment. Do not hesitate to get in touch if you require any clarification.

Yours faithfully,

Mr D Delaney

Assistant Headteacher

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