

CHILD PROTECTION DURING THE COVID-19 MEASURES

Context

The way schools and colleges are currently operating in response to coronavirus (COVID-19) is fundamentally different to business as usual. Most children are no longer in a school setting and staff numbers have been affected by the outbreak. Schools have been asked to provide care for children who are vulnerable and children whose parents and carers are critical to the COVID-19 response and cannot be safely cared for at home.

This Annex to our Child Protection policy sets out details of our safeguarding arrangements for:

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Version control and dissemination

This is version 1.0 of this annex. It will be reviewed by our Designated Safeguarding Lead, DSL, or a deputy DSL on a weekly basis as circumstances continue to evolve or following updated Department for Education advice or guidance. It is available on the school website: www.st-annes.enfield.sch.uk and is made available to staff through the weekly bulletin.

On any given day, all staff are aware of who the DSL and deputy DSLs are and how they communicate with each other.

Safeguarding priority

During these challenging times the safeguarding of all children at our school, whether they are currently at home or in attendance – continues to be our priority. The following fundamental safeguarding principles remain the same:

- the best interests of children continue to come first
- if anyone in our school has a safeguarding concern, they will act immediately
- a designated safeguarding lead (DSL) or deputy DSL will always be available
- no unsuitable people will be allowed to gain access to children
- children should continue to be protected when they are online.

Current school position

Both our premises are currently closed and students learn remotely. All staff are aware and are regularly reminding of Safeguarding and Child protection duties and protocols. We are in regular contact with our Identified Vulnerable students and keep a register of contacts. We continue to work closely with our three safeguarding partners, social services, police and healthcare, and we will ensure that this annex is consistent with their advice. This will include expectations for supporting children with education, health and care (EHC) plans, the local authority designated officer and children's social care, reporting mechanisms, referral thresholds and children in need.

Roles and responsibilities

The roles and responsibilities for safeguarding in our school remain in line with our Child Protection Policy. Our Trained DSL, Emmanuelle Danneau-Joyce, and at least one deputy DSL or trained member of the Pastoral CP team are available online and by telephone during the school day. Where our DSL or another member of the team cannot be reached, we will also ensure a senior leader from the school takes responsibility for co-ordinating safeguarding online or by telephone.

Vulnerable children

Vulnerable children include those who have a social worker and those children and young people, up to the age of 25, with EHC plans.

Those who have a social worker include children who have a child protection plan and those who are looked after by the local authority. A child may also be deemed to be vulnerable if they have been assessed as being in need or otherwise meet the definition in section 17 of the Children Act 1989.

There is an expectation that vulnerable children who have a social worker will attend school, so long as they do not have underlying health conditions that put them at risk. Where a parent or carer does not want their child to attend school, and their child is

considered vulnerable, we will discuss this with the social worker and explore the reasons for this directly with the parent or carer.

Those with an EHC plan will be risk-assessed in consultation with the local authority and parents and carers to decide whether they need to continue to be offered a school place in order to meet their needs, or whether they can safely have their needs met at home. This could include, if necessary, carers, therapists or clinicians visiting the home to provide any essential services. Many children and young people with EHC plans can safely remain at home.

At present all our students are attending school remotely, members of the CP team make contact on a weekly basis with the identified students in their year group and the Inclusion Manager contacts the EHCP families. Records are kept and shared with the DSL and the most senior managers. Coordination with three safeguarding partners follows our usual procedures. Senior leaders in our school, especially the DSL and the Pastoral CP team, know who our most vulnerable children are, and they have the flexibility to offer a place to those on the edge of receiving children's social care support. We will continue to work with the children's social workers and the local authority virtual school head (VSH) for looked-after and previously looked-after children.

Increased vulnerability or risk

Negative experiences and distressing life events, such as the current circumstances, can affect the mental health of pupils and their parents and carers. Staff will be aware of this in setting expectations of pupils' work where they are at home. Where we are providing for children of critical workers and vulnerable children on site, we will ensure appropriate support is in place for them. Our staff will be aware of the mental health of children and their parents and carers and will contact the DSL or a deputy if they have any concerns.

Attendance

Where contact with a child and the family is expected but not successful, we will continue attempts to contact the family. If contact cannot be made, the DSL or a deputy DSL will be informed.

The DSL or a deputy will attempt to contact the parents and carers through various methods, such as telephone, FaceTime, Skype or by contacting a relative in the first instance. If contact cannot be made or if the DSL or a deputy DSL deems it necessary, we will ask an appropriate agency to attempt a home visit and provide feedback. A risk assessment will be carried out by the agency before any such visit is made, to ensure that neither staff nor the family are not put at risk.

Where a vulnerable child does not take up their place, we will notify their social worker.

Reporting concerns about children or staff

The importance of all staff acting immediately on any safeguarding concerns remains. Staff and volunteers will continue to follow our Child Protection procedures and advise the DSL or a designated member of the pastoral CP team of any concerns they have about any child, including those who are not attending remote school.

The varied arrangements in place as a result of the COVID-19 measures do not reduce the risks that children may face from staff or volunteers. As such, it remains extremely important that any allegations of abuse made against staff are dealt with thoroughly and efficiently and in accordance with our Allegations Against Staff Policy.

Staff training and induction

For the duration of the COVID-19 measures, our DSL and deputy DSLs are unlikely to receive their refresher training. In line with government guidance, our trained DSLs and deputy DSLs will be classed as trained, even if they cannot receive this training. All current school staff have received safeguarding training and have read Part One and Annex A of Keeping Children Safe in Education. When new staff are recruited or volunteers join us, they will receive a safeguarding induction in accordance with our Child Protection Policy.

If staff from another setting attend the school site then, in line with government guidance, we will not undertake any additional safeguarding checks if the setting providing those staff confirm that:

- the individual has been subject to an enhanced DBS and children's barred list check and, that in the opinion of that setting, nothing resulted from those checks that provided any caused for concern
- there are no safeguarding investigations into the conduct of that individual
- the individual remains suitable to work with children.

Safer recruitment/volunteers and movement of staff

It remains essential that people who are unsuitable are not allowed to enter the children's workforce or gain access to children. When recruiting new staff, we will continue to follow our Safer Recruitment policy. In response to COVID-19, the Disclosure and Barring Service (DBS) has made changes to its guidance on standard and enhanced DBS ID checking to minimise the need for face-to-face contact.

For volunteers, we will continue to follow the checking and risk assessment process set out in paragraphs 167 to 172 of Keeping Children Safe in Education 2019. Under no circumstances will a volunteer who has not been checked be left unsupervised or allowed to engage in regulated activity.

It is essential from a safeguarding perspective that we are aware, on any given day, which staff/volunteers are on our school site and that the appropriate checks have

been carried out on those individuals. We will continue to maintain our single central record (SCR) during these measures to ensure we have this awareness.

Peer-on-peer abuse

We recognise that children can abuse their peers; our staff are clear about the school's policy and procedures regarding peer-on-peer abuse. All peer-on-peer abuse is unacceptable and will be taken seriously. We also recognise that abuse can still occur during online learning school time. Our staff will remain vigilant to the signs of peer-on-peer abuse and will follow the process set out in our Child Protection Policy.

Online safety

It is likely that children will be using the internet and engaging with social media far more during this time. Our staff are aware of the signs of cyberbullying and other online risks and our filtering and monitoring software remains in use during this time to safeguarding and support children.

Our staff will follow the process for online safety set out in our Child Protection Policy.

Staff who interact with children online will continue to look out for signs that a child may be at risk. If a staff member is concerned about a child, that staff member will follow the approach set out in this annex and report that concern to the DSL or to a deputy DSL.

New children at the school

Children may join our school from other settings. When they do, we will seek from those settings, the relevant welfare and child protection information. This is relevant for all children that join us, but it will be especially important where children are vulnerable.

For vulnerable children, we will ensure we understand the reasons for the vulnerability and any arrangements that are in place to support them. As a minimum we will seek access to that child's EHC plan, child in need plan, child protection plan or, for looked-after children, their personal education plan and know who the child's social worker is (and, for looked-after children, who the responsible VSH is).

Ideally this will happen before a child arrives, but where that is not possible, it will happen as soon as reasonably practicable.

Any exchanges of information will ideally happen at DSL (or deputy) level, and likewise between special educational needs co-ordinators/named individual with oversight of SEN provision for children with EHC plans. However, it is acknowledged that this may not always be possible. Where this is the case, our school senior leaders will take responsibility.

The DSL will undertake a risk assessment based on the information received, consider how risks will be managed and which staff need to know the information.

Supporting children not in school

Where the DSL has identified a child to be on the edge of social care support, or who would normally receive additional pastoral support in school, they will ensure that a communication plan is in place to support that child. Details of that plan will be recorded in the safeguarding file for that child. It will be reviewed regularly to ensure it remains current during these measures.