

Year 7 Career Education Explore your Personality and Interests

Focus: Careers Information

Activity	Students	Key Learning / Purpose	Skills Developed	Gatsby Benchmark	Timeline 2026-27	Evidence / Reflection
Careers & Information Platforms: Careerpilot, National Careers Service	All students	Explore interests, strengths and possible careers.	Research; digital skills; self-awareness; reflection	Career & Labour Market Information; Individual Needs	Spring, Summer	Careerpilot/National Careers Service registration; quizzes; student reflections
KS3 STEM Club	Some students	Explore STEM subjects, practical skills and related careers.	Practical skills; problem-solving; teamwork; curiosity	Career & Labour Market Information: Linking Learning to Careers	Autumn–Spring	STEM activities; participation; links to STEM careers
Subject Departmental Careers Learning	All students	Explore links between subjects, careers and future pathways.	Subject skills; career awareness; transferable skills	Linking Careers to Curriculum	Throughout year	Department careers audit; lesson resources; student work; staff feedback
Career Education Lessons	All students	Explore strengths, interests, skills and careers.	Self-awareness; decision-making; goal setting; reflection	Stable Careers Programme; Meeting Individual Needs; Linking Learning to Careers	Autumn–Spring	Lesson slides; student work; staff observations; informal feedback
Employer Talks	All students	Learn about careers, workplaces, skills and qualifications.	Communication; questioning; confidence; career awareness	Employers & Employee Encounters	Autumn–Spring	Presentation/resources; delivery record; staff observations; informal student feedback
Employer-led Activities / Workplace Encounters	All students	Experience workplace activities and	Teamwork; problem-solving; communication; confidence	Employer & Employee Encounters;	Spring–Summer	Participation records; activity evidence; student reflection; employer feedback where available

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		develop workplace skills.		Workplace Experiences		
Form-time Careers Activities	All students	Explore different jobs, sectors and career opportunities.	Curiosity; communication; questioning; reflection	Career & Labour Market Information	Throughout year	Activity resources; tutor records; informal student feedback
CPSHE Sessions	All students	Develop personal, social and skills-for-life awareness.	Communication; resilience; critical thinking; goal setting	Meeting Individual Needs	Autumn, Spring & Summer	Activity resources; student work/reflection; staff observations