

Year 10 – Prepare for Your Future 2026-27

Activity	Students	Key Learning / Purpose	Skills Developed	Gatsby Benchmarks	Timeline 2026-27	Evidence & Reflection
Use career platforms to explore careers and labour market information	All	Use careers platforms to research careers, qualifications, entry routes and labour market information to support future choices.	Research; digital literacy; decision-making; critical thinking; planning; reflection	Career & Labour Market Information Addressing the Needs of Each Pupil	Autumn Spring	Career research; online career profiles; student work; reflections; identified next steps
Jack Petchey Public Speaking Workshop	50 students	Develop confidence in public speaking and explore the importance of communication in education, employment and everyday life.	Communication; confidence; presentation; active listening; teamwork; resilience	Addressing the Needs of Each Pupil	Autumn	Workshop resources; participation records; student reflections; staff observations
Employer & Alumni Talks	All students	Explore different career journeys, workplaces, sectors and progression routes through talks from employers and former students.	Communication; questioning; listening; confidence; career awareness; reflection	Career & Labour Market Information; Encounters with Employers and Employees	Spring Summer	Talk resources; delivery records; student reflections; staff observations; speaker feedback where available
Work Experience	All students	Gain first-hand experience of the workplace and develop an understanding of workplace	Communication; teamwork; organisation; problem-solving;	Encounters with Employers and	Summer	Placement records; employer checks; student work-experience

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		expectations, roles and responsibilities.	adaptability; confidence; employability skills	Employees; Experiences of Workplaces		journals; student reflections; employer feedback where available
Career Education Lessons	All	Develop knowledge of post-16 options, applications, employability skills and future career pathways to support informed decisions.	Decision-making; planning; research; communication; self-awareness; goal setting; reflection	Career & Labour Market Information; Addressing the Needs of Each Pupil; Linking Learning to Careers	Autumn Spring	Lesson slides; student activities/work; career research; student reflections; staff observations
Young Enterprise Employability Masterclass	All	Develop understanding of employability skills and employer expectations through practical, work-related activities	Communication; teamwork; problem-solving; creativity; leadership; decision-making; confidence	Career & Labour Market Information Encounters with Employers and Employees	Summer	Workshop resources; participation records; student activities; student reflections; staff observations
Annual Higher Education Fair	All	Explore higher education options, courses, entry requirements and progression routes through direct encounters with universities and higher education providers.	Research; questioning; communication; decision-making;	Career & Labour Market Information; Encounters with Further &	Autumn	Fair programme; provider information; attendance/participation; student

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			confidence; reflection	Higher Education		reflections; staff observations
Financial Education – Money Workshops	All	Develop financial awareness and practical money-management skills to support future study, employment and independent living.	Financial literacy; budgeting; decision-making; problem-solving; critical thinking; planning	Addressing the Needs of Each Pupil	Spring	Workshop resources; student activities; completed tasks; student reflections; staff observations
Form Time Careers Learning	All	Build awareness of careers, employment opportunities, pathways and current labour market information through short form-time activities.	Career awareness; communication; questioning; research; reflection; decision-making	Career & Labour Market Information	Half termly	Form-time resources; tutor records; student activities; student reflections; staff observations
One-to-One Careers Guidance	All	Receive personalised careers guidance to explore individual strengths, interests, options and next steps.	Self-awareness; decision-making; communication; planning; goal setting; reflection	Personal Guidance	Summer	Careers guidance records; individual action points/next steps; student feedback; parent/carer communication where appropriate
Subject Department Careers Learning	All	Understand how GCSE subjects, knowledge and skills connect to careers, further study and future pathways.	Subject-specific skills; career awareness; problem-solving; communication;	Linking Learning to Careers	Ongoing	Department careers audit/curriculum mapping; lesson resources;

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			critical thinking; reflection			student work; staff feedback; student reflections
CPSHE Sessions	All	Develop personal, social and employability skills to support wellbeing, independence, future choices and preparation for adulthood.	Communication; resilience; decision- making; critical thinking; self- awareness; problem-solving	Addressing the Needs of Each Pupil	Autumn Spring Summer	Lesson resources; student activities; student reflections; staff observations