

YEAR 9 Career Education: Explore Pathways and Choices 2026-27

Activity	Students	Key Learning / Purpose	Skills Developed	Gatsby Benchmarks	Timeline 2026-27	Evidence / Reflection
Careers & Information Platforms: Careerpilot	All	Research careers, job roles, sectors, skills, qualifications and entry routes	Research; digital literacy; career awareness; decision-making; reflection	Career & Labour Market Information Meeting the Needs of Each Pupil	Autumn–Spring	Student career research/completed activities. Screenshots or examples of online career profiles and research Student reflections on careers explored and next steps
Women in STEM, STEM Careers & STEM Enrichment	Students that want to participate	Explore STEM careers, pathways and the contribution of women in STEM through lessons, practical activities and STEM Club	Problem-solving; practical skills; teamwork; communication; curiosity; career awareness	Career & Labour Market Information Linking Learning to Careers	Autumn–Spring	Lesson resources; STEM activities/practical's; student work; STEM Club participation; student reflections
Form Time Careers Activities	All	Explore different jobs, sectors and career opportunities.	Curiosity Reflection Career awareness	Career & Labour Market Information	Half termly	Brief reflections; awareness of post-16 options.

Subject Departmental Careers Learning	All	Explore links between subjects, careers and future pathways	Subject-specific skills Career awareness Transferable skills	Linking Learning to Careers; Employer & Employee Encounters	Throughout year	Department careers audit; lesson resources; student work; staff feedback
Career Education Lessons	All	Explore career interests, subject choices and future pathways to support informed decisions about the next stage of education and employment.	Self-awareness Decision-making Research Goal setting Reflection Planning	Career & Labour Market Information Meeting the Needs of Each Pupil Linking Learning to Careers	Autumn–Summer	Lesson slides; student activities/work; career research; student reflections; staff observations
Employer Talks & Employer led activities	All	Develop understanding of careers, workplaces, skills and employer expectations through direct encounters with employers and employees.	Communication; questioning; teamwork; problem-solving; confidence; career awareness	Career & Labour Market Information Encounters with Employers and Employees	Autumn–Spring/Summer	Employer resources; event/delivery record; student reflections; staff observations; employer feedback where available
Further Education Assembly presentation	All	Explore post-16 education options, including sixth forms,	Research; decision-making; questioning; communication;	Encounters with Further and Higher Education	Autumn–Spring	FE pathways discussed; preferred options considered

		colleges, courses, qualifications and progression routes.	planning; reflection			
CPSHE Sessions	All	Develop personal, social and skills-for-life awareness	Communication; critical thinking; decision-making; resilience; self-awareness; goal setting	Meeting the Needs of Each Pupil	Autumn, Spring & Summer	Lesson resources; student activities; student reflections; staff observations
