

ST. ANNE'S CATHOLIC HIGH SCHOOL FOR GIRLS

Act justly, love tenderly, walk humbly with your God



30 January 2023



Dear Parent/Carer/Alumnae

In the coming days, all students and staff will receive an email invite to take part in an **anonymous** 'Race in the School Community' survey, run by an **external company** called **FLAIR**.

The questions will provide an opportunity for students and staff to reflect on their views and experiences related to race while at school. The responses will give us a better idea of student and staff experiences and help us to understand in which areas we can improve. The findings from this research will also help guide our policy decisions. The survey is **anonymous** and names are not attached to the responses, so we have no way of knowing who completed it. To guarantee that participants remain anonymous, a confidentiality threshold of 5 has been set. It is very important to us that our students and staff are **completely honest**.

The survey only takes 10 minutes to complete.

For further information, please watch a short [video](#) from FLAIR's CEO and founder.

What happens next?

In the next few days, students and staff will receive an email link to complete the survey. The survey is best filled in on a laptop/PC. Once results are in, we will share key findings so you can see how we are doing. Action planning will then begin shortly after. At each stage, we will share our progress with you. Thank you for playing your part in our efforts to continually develop. If you have any questions, please get in touch.

Many thanks,

Mrs E Loveland
Headteacher

Mrs J Sanders
Associate Headteacher

Headteacher: Mrs E. Loveland BA (Hons); NPQH

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